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**Submission date:** 22-Sep-2017 01:10PM (UTC+0700)

**Submission ID:** 850792660

**File name:** 6.\_Heri\_Retnawati\_et\_al\_PEC\_Turnitin.doc (213K)

**Word count:** 12542

**Character count:** 69156

# IMPLEMENTING THE COMPUTER-BASED NATIONAL EXAMINATION IN INDONESIAN SCHOOLS: THE CHALLENGES AND STRATEGIES

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## Abstract

In line with technological development, the computer-based national examination (CBNE) has become an urgent matter even though its implementation face various challenges. The objective of this research was to describe the challenges and strategies of Indonesian schools in implementing CBNE. This research was qualitative phenomenological in nature. The data were collected through a questionnaire and a focus group discussion. The research participants were teachers who were proctors and technicians at junior and senior high schools (i.e. Level 1 and 2) and vocational high schools administering CBNE in Yogyakarta, Indonesia. The data were analyzed using the Bogdan and Biklen model. The research results indicate that (1) in implementing CBNE, the schools should initially make efforts to provide the electronic equipment supporting it; (2) the implementation of CBNE is challenged by problems concerning the Internet and the electricity supply; (3) the proctors have to learn their duties by themselves and (4) the students are not yet familiar with the beneficial use of information technology. The strategies used by the schools are making efforts to provide the standard electronic equipment by collaborating with the students' parents and improving the curriculum by adding information technology as a school subject.

**Key words:** *computer-based national examination, challenges, implementation strategies.*

## Introduction

Each level of educational unit needs to conduct an evaluation in order to know the extent of the learning objective is attained. This evaluation is not only conducted by the school but also by the government. One of evaluation forms conducted by the government is the national examination for

students at the final year of each level of education. According to the Regulation of the Minister of Education and Culture of the Republic of Indonesia No.5 Year 2015, the national examination is the activity of nationally measuring and evaluating the attainment of passing competence in a certain school subject (Mendikbud, 2015). This national examination also has a role in sustaining the educational process as an important instrument for evaluating students' competence (Bichi & Musa, 2015). Nitko and Brookhart (2011) state that the occurrence of an evaluation process is employed to obtain information to use to make a decision related to students, curriculum, learning programs, and educational policy. Therefore, the national examination as one of evaluation forms in education has a very important role in education aspects around the world. Particularly in Indonesia, the national examination today no longer serves as the sole determining factor in student graduation, but rather, it serves to map the quality of the learning program and/or the educational unit as stated in the Government Regulation of the Republic of Indonesia No.13 Year 2015. It is widely accepted that the results of the national examination can give a clear picture about the reality of education in Indonesia including the programs being run and other things related to educational units. This educational mapping can help portray the condition of education in Indonesia in more detail and thus some follow-up actions can be further taken to improve it. This is in line with what has been explained by Bichi and Musa (2015) that evaluation in education is a process of collecting information of students' learning and performance to improve education, help measure students' competence in acquiring certain behavior or specific knowledge of certain topics, and become the basis for ascertaining the quality of education at all levels.

However, the implementation the previous national examination in Indonesia is inefficient and time-consuming. A lengthy process has been required to determine the results of the exam. Meanwhile, the development of this new era along with the development of technology today also have a significant impact on administering the national examination. The great demand for quick results of has urged the need for technology utilization in it. The utilization of technology for the national examination in Indonesia can make the execution more effective, particularly in test distribution to schools in regions far from the city center. The technological advancement for the national examination in Indonesia is then realized in the form of Computer-Based National Examination (CBNE) or also known as the national examination of Computer-Based Test (CBT) system. CBNE is a computer-based test whose item selection and presentation are administered in a computerized manner in which the test takers are given a different package of test items each (BSNP, 2015). In this test, students will no longer use a paper-based version, but rather, they completely use a computer-based system already programmed to get the results faster.

Indonesia began to administer the CBNE in the academic year of 2014/2015 (Mendikbud, 2015). It was only conducted by particular schools in some regions that fulfilled the predetermined criteria for administering CBNE. The schools administering CBNE at this initial stage are called CBNE-pilot schools. Today, more schools of junior high school (JHS) and senior high school (SHS) levels (Level 1 and 2) and vocational high schools (VHS) have already used the CBNE system. The limited number of schools administering CBNE is due to the reality that not all schools fulfill the predetermined requirements or criteria. According to the Agency of National Educational Standards (BSNP, 2015), the schools administering the national examination with a computer-based system have to previously submit a statement to confirm their willingness to participate as a test executor. The next step is checking by a verification team to make sure that the schools are well-equipped with facilities and resources needed.

Concerning technical requirements, schools administering CBNE are required to provide computers with the minimum specifications for both server and client computers (main and reserve), an Internet connection network with a minimum bandwidth of 1 Mbps and a Local Area Network (LAN). The server computer (main and reserve) devices are PC/tower/desktop (not laptop); accessible port 80; 4 core processor with a frequency of 1.6 GHz; the RAM is 8 GB at the

minimum; the operating system (of 64 bytes) is Windows Server 8/Windows 7/Linux; there are two units of LAN CARD; the UPS (Uninterruptible Power Supply) which can last for 15 minutes; the number of server computers is according to the ratio of 1:40 (i.e., 1 server computer is for 40 client computers, at the maximum); and there is at least one reserve server computer. Meanwhile, the main and reserve client computers should meet several requirements as follows: PCs or laptops with, at the minimum, monitors of 12 inch, processors of one core with a frequency of 1 GHz; a RAM of 512 MB; the operating system is, at the least, Windows XP installed as .NET Framework 3.5; the web browser is, at the minimum, Chrome with copied Exambro (the browser application from the educational evaluation center for CBNE); the minimum number of client computers is according to the ratio of 1:3 (i.e., 1 client computer for 3 participants); the reserve client computers are at least 10%; and headsets/earphones are provided (for the listening examination at senior high school). For the LAN hardware, the requirements are cables at least CAT5E 10/100/1000; each server with 1 switch and at least 24ports; a bandwidth of 1 Mbps dedicated; the IP made static (the determination of the IP being made by the central executor); and at least 1 reserve unit. Besides, in general, UPS at least for server for 2 hour long and a generator set (or genset) for all the electronic equipment used in CBNE should be provided (Kemendikbud, 2017).

Schools that offers themselves to administer CBNE should fulfill the criteria not only related to computers facilities but also related to human resources. They should have at least one proctor, one technician, and supervisors as needed who fulfill the criteria stated in the standard operational procedure (SOP) of the national examination. The criteria for proctors are as follows: they are teachers or educational personnel at a school who possess competence in information and communication technology; they have attended a relevant training or have served as a proctor in CBNE; they are willing to be assigned as proctors at schools administering CBNE; and they do not refuse to sign a pact of integrity. The criteria for technicians are as follows: they are teachers or educational personnel who have knowledge, skill, and experience in managing the school LAN; they have attended a relevant preparatory program or have served as a CBNE technician; and they are willing to sign a pact of integrity. Meanwhile, the criteria for supervisors are as follows: they are disciplined, honest, careful and responsible teachers who are able to keep something in confidentiality; they are in a healthy condition and able to supervise a national examination; they are not teachers of the subjects being supervised in the examination; they are not from the schools of CBNE participant; and they are willing to sign a pact of integrity (BSNP, 2017).

Although there is an increasingly greater number of schools that implement CBNE every year, the implementation still face various problems. In general, the geographical condition of Indonesia becomes a crucial factor which can trigger those problems. As widely known, Indonesia consists of thousands of islands with diverse natural landscapes including the lowlands near the coast, the highlands and also large areas of hills stretching across regions in Indonesian. Indeed, the diversity of Indonesian geographical features can be a constraint in implementing CBNE. For example, there are some challenges in the provision of computers, internet connection and other facilities required for CBNE implementation. The weather condition that is occasionally unpredictable, such as heavy rain with thunder and lightning occurring in the daytime when CBNE is in progress, can disrupt or even damage the computer system and internet connection. As a developing country, Indonesia has not maximized technology utilization yet in many aspects of life. Internet connectivity is also a big challenge here because it is still unevenly distributed to all over regions in Indonesia, especially remote areas. Besides the constraints of internet access, the stability of electricity supply also becomes another challenge in administering CBNE (Sanni & Muhammad, 2015). Similarly, the stability of the electricity in Indonesia is also limited, especially in remote regions. Another constraint of CBNE implementation in Indonesia is the social condition of its society. People in particular regions in Indonesia do not completely have awareness about the

importance of education for their life, and thus, do not really care about matters supporting their children's education.

Regardless the various constraints faced in administering CBNE, there are some results of research comparing a paper-based national examination with a computer-based national examination. A study conducted by Retnawati (2015) indicate that a paper/pencil-based test and a computer-based test generally do not differ significantly in results and both of them do not influence the characteristics of the testing medium used. In addition, results of a study conducted by Piaw (2012) show that a computer-based national examination can be used to replace a paper-based national examination in testing at educational institutions. Similar findings are also given by Horchlehnert, Brass, Moeltner, & Juenger (2011) through a study which reveals that a computer-based examination and a paper-based national examination for students of health sciences give the same result, by implication, a computer-based examination can be used as a good method to do written examination efficiently and fairly. Furthermore, a psychometric test using a computer-based model also gives the same result as that using the paper/pencil-based model (Baumer, Roded, & Gafni, 2009). The advantages of computer-based testing are: it is efficient; it improves students' self-efficacy and motivation (Chua, 2012), and students have positive attitude toward CBT (Dammam, 2016).

#### *The Research Aims*

Along with the development of this technological era, the various constraints in administering CBNE are expected to be well overcome and anticipated. It is because CBNE is necessary to conduct even though its execution still face various challenges at the moment. The research concerned here was therefore particularly to describe the challenges and strategies of Indonesian schools in the CBNE implementation.

#### *The Researcher Role*

In this study, researchers acted as observers, not participating during CBNE implementation. Researchers understand the phenomenon of school challenges and strategies in implementing CBNE using data that has been collected and recorded in field notes. After the process of data analysis, obtained the conclusion which is the result of the researcher's understanding of the research phenomenon.

### **Methodology of Research**

This research was qualitative phenomenological in nature. The phenomenon described in this study was the challenges faced by JHSs, SHSs, and VHSs in implementing CBNE. The challenges in the CBNE implementation were examined from several points including the equipment, the human resources, the test takers (students), and the environment. This research also described the strategies used by the schools in implementing CBNE so that the examination could run smoothly.

#### *The Data and Participants*

The data were collected by using a questionnaire and an FGD (focus group discussion). The research participants were 35 proctors (P1-P35) and 33 technicians (T1-T33) from 35 schools. The schools are 11 JHSs, 12 SHSs, and 12 VHSs in Yogyakarta, Indonesia.

Before the FGD was held, the participants were required to fill in an open-ended questionnaire. The responses were then discussed in the FGD. The aspects related to the questionnaire items were discussed in the FGD including the sets of hardware (the server, the reserve server, and the client

computers), network topology, stability of the Internet connection, availability of electricity supply, the application setting (program installation, synchronization with the central system, and the running of Exambro), troubleshooting when administering CBNE, checking whether the students' answers had been already sent to the central server, the preparedness of the proctors, technicians, and supervisors, the participants (students) of CBNE tryout and implementation, and the security for test equipment for several shifts of CBNE implementation.

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*The Data Analysis*

The data from the questionnaire and FGD were qualitatively analyzed through data reduction. The results were then presented in tables and again examined to identify their subthemes. Afterwards, the data were analyzed by determining the inter-theme relations to gain more detail understanding by using a model developed by Bogdan & Biklen (1982).

*The Ethical Considerations*

To obtain information through FGD, the researcher informed that this research was conducted to obtain CBNE implementation input and to get strategy to overcome the challenge so that it can be used in other test location. Research information is also used to capture improved inputs, especially education policy makers to better implement CBNE implementation. To maintain credibility, in this study, the name of the school, the name of the proctor and the name of the technician is encoded.

**Results of Research**

The implementation of CBNE at a number of schools in Indonesia still face various constraints. However, the schools can use various strategies to overcome the constraints. The challenges and strategies are explained in detail as follows.

*The Challenges*

In 2017, all JHSs and VHSs in Yogyakarta had already implemented CBNE. To implement CBNE, the schools must have adequate facilities so that the computer-based examination system could run well. However, facts in the field indicated that many schools were faced with constraints in their efforts to fulfil the requirements of facilities which meet the minimum standards determined by the government. The mapping of challenges in facility requirements for CBNE implementation found in this research are presented in Table 1.

**Table 1. Challenges in Fulfilling Facility Requirements for CBNE**

Reduced Data	Theme	Inter-Theme Relation
The server computers are expensive. Some schools do not have standard server computers yet.	Many schools do not yet have ideal server computers as recommended by BSNP.	The problems related to the availability of computers which do not meet the standards and limited rooms influence the ratio
The number of server computers is limited. The computers in the school laboratory are already old-fashioned.	The number and specification of client computers become constraints in	
The specifications of the client computers do not meet the standards.		

The number of client computers is limited.	administering CBNE.	of server computers
The room area is limited.	Limited space influences	to client computers,
It is difficult to realize the ideal distance from one computer to the other.	the ratio of the server computers to the client computers and the ideal computer layout.	the placement layout of computers, and the calculation of the electricity power required.
The computers in the school laboratory are permanently positioned.		
A great quantity of electricity power is required.	Many schools are constrained by electricity power and stability.	
There is difficult access to electricity in particular schools.		
There are rolling blackouts.		

The availability of computers fulfilled the standards, sufficient rooms, and electricity become the main assets that should be possessed by the schools in implementing CBNE. However, the fact is that there are many constraints encountered by the schools in providing the aforementioned three components as required. The first constraint is the availability of computers. The school should provide computers as the server and client with the minimum specifications as follows: the server computer is a PC/tower/desktop in type (i.e., not a laptop) with a Xeon or i5 processor, a RAM of 8 GB, a hard disk of 250 GB, and a UPS while the client computer is a PC/laptop with a monitor of 12 inch in screen size, a dual core processor, and a RAM of 512 MB. Another requirement is that 1 server computer accommodates 40 client computers at most, there is at least one reserve server computer, one client computer could be used by 3 participants at most, and there are reserve client computers of at least 10% in quantity. Ideally, the need for server and client computers can be met by utilizing the computers already available in the laboratories at the schools. However, the fact is that the majority of schools do not have the computers with the specifications required and even if they have them, their number could not match the number of CBNE participants needing them. The cost of server and client computers is a heavy burden for the school because not only one computer unit is needed to serve as a client computer. Rather, the number of the client computer units should be equal with the number of the CBNE participants. Consequently, there are many schools which do not have computers with the minimum specifications and numbers required for administering CBNE.

The second constraint is the availability of rooms. In some cases, the schools do not have the building specifically provided for administering CBNE. Generally, the schools make use of a laboratory or a classroom but this strategy raises some problems. The first problem is that the room area does not conform to the design for administering CBNE. This aspect is crucial because it is closely related to the ratio of the client computers to the server computers. The distance from one computer to the other is well arranged in order that participants cannot communicate and see one another's monitor screen (BSNP, 2017) or the distance is at least 1 meter (Kemdikbud, 2017). The limited server computer ownership makes the schools wish to be able to administer CBNE with a server-client computer ratio of 1:40 in order that the number of the server computers needed is as minimum as possible. However, having 1 server and 40 client computers in a room with the ideal distance from one computer to the other definitely requires a very spacious room. According to the proctors, the laboratory commonly used as the place for administering CBNE at schools could only accommodate 20 up to 36 client computers on average. The second problem is related to the placement layout of computers. In general, the schools make use of the computer laboratory to administer CBNE. Unfortunately, the computers in the laboratory at some schools are permanently installed in fixed positions and it is impossible to modify the layout. Therefore, the requirement for providing a classroom seating arrangement model with no seat facing each other as exhorted by Kemdikbud (2017) could not be realized at that schools.

The implementation of CBNE requires a good sufficient electric installation. Turning on very large numbers of electronic devices simultaneously requires a great stable electric power. Mostly the schools which implement CBNE for the first time attempt to upgrade their electricity power in order that all the electronic devices turn on effectively. If the client computers provided by the school use tube monitors, the electricity needed is extremely greater. Another problem with the electricity occurs at some schools located on the provincial borders because the access to electricity is relatively difficult. A very common trouble is a temporary shutdown of electric power (or rolling blackout). This problem is a major worry for the school. If such a blackout occurs when CBNE is being conducted, it will disrupt the process because all the equipment used is based on electronic devices with electricity supply from PLN.

Stability of Internet networks and understanding of Exambro software greatly determine whether CBNE runs smoothly. Table 2 presents the mapping of the challenges in the provision of Internet networks and Exambro software. CBNE requires a good and stable Internet connection. However, the fact is that even in Yogyakarta province, which is categorized as a signal-rich zone, there are still regions whose stability in Internet connection is not sufficiently conducive. According to a proctor, the Internet connection at his school tends to be slow so that it is not sufficiently conducive for administering CBNE. To improve the quality of the Internet connection, the school already makes efforts to propose the installation of networks based on optical fibers but until CBNE is held, it has not been yet realized. School location also influences the stability of the Internet connection. There are schools that are geographically located in a mountainous region which is lightning-prone so that there is a great risk of network damage to occur, as proven when the Internet connection was down during CBNE tryout because the device for Internet connection was hit by lightning.

**Table 2. Challenges in Providing Internet Networks and Running the Exambro**

<b>Reduced Data</b>	<b>Theme</b>	<b>Inter-Theme Relation</b>
The geographical location of the school is not sufficiently conducive.	Many schools are constrained by unstable Internet access.	The committee at school should know the potentials of the Internet connection and understand Exambro well so that everything could run smoothly
The network at some schools is not stable.		
The Exambro updating is too close to the day of CBNE implementation.	The committee at school should understand and make adjustments in order that the software runs well.	
Exambro cannot run compatibly with all browsers.		
Windows OS does not all give support.		
The central system is at times down.	There are constraints caused by the central source.	
When listening tasks are to be done, no sound is heard.		
Exambro could be minimized.		

The constraints in operating the digital system in CBNE are divided in terms of two sources, namely, the school local system and the central system. The constraints whose source is the school local system are related to the OS (Operating System), the Exambro updating process, and the web browser. The OS is the house of all the applications in the computer. Using the newest OS version turns out to be not a guarantee of maximum performance of each computer unit in CBNE. Each OS type or version has its own character, especially in relation with specifications, in order to be able to run well. Some schools choose the OS Win10, which is the newest OS version. At a JHS, however,



the installation of Win10 in server computers did not result in good collaboration with the CBNE system. The school decided to downgrade the OS server to Win7. With the older OS version, it turned out that the server computer could run well.

Exambro is the software used in administering CBNE. The software is updated in accordance with a request from the central server so that the local server gets the newest version. The problem that arises is that Exambro requires updating so often and its newest version usually releases very closely to the timing of CBNE implementation. At an SHS, for example, the Exambro updating was conducted closely to the day of CBNE implementation and this greatly disturbed the preparation. The proctors and technicians had to work overtime to complete the preparation and make sure that all the systems ran well with the newest Exambro version.

The last constraint coming from the school local system is the choice of web browser. As stated in the manual of CBNE implementation (Kemdikbud, 2017), Exambro would be optimum in performance if using the library application web browser 'Google Chrome.' However, in practice, many schools were often constrained in choosing the web browser. A proctor at a VHS stated that some schools had a problem concerning the web browser because the version of Google Chrome they installed is the newest one (i.e., too sophisticated). Choosing this newest Google Chrome version turned out to be useless as it did not to give a good impact and it rather became incompatible with the system (troublesome).

The next source of constraints came from the central system including the system performance, the set of examination items, and the working system of Exambro. These constraints could not be controlled by the local committee. It is true that the central system is the controller of all the systems running at the schools, but the implementation of CBNE, which is simultaneously conducted and involves so many participants, definitely raises the risk of disturbance in the central system. If the central system is down, the CBNE process will be interrupted or even totally stopped. As a result, the implementation of CBNE did not run effectively as planned. In practice, various problems related to the central system occurred at the schools in administering CBNE. In an SHS for example, there was a day of CBNE implementation when the system was down due to problems from the central server. On the third day, the system was even offline, and therefore, the CBNE implementation was delayed by 65 minutes. Another SHS also faced a system trouble from the central server and consequently had to endure a 30-minute delay in administering CBNE. However, it is quite possible that at one school, those system constraints only partially occur.

The set of examination items is an absolute element that the local committee cannot control when any problem arises. All test items are managed by the central system and given to the local committee a few moments before CBNE is administered. A problem is found at an SHS when the listening section of English could not run as it should be. This constraint became worse as it only happened to six of the client computers in the room.

The last matter related to the performance of the system that the proctor and technician complain about is the Exambro software page appearance that could be minimized on the monitor screen. Such application ability to be minimized gives an impact that is not so good to the process of administering CBNE because it enables the students to simultaneously make use of another application in the computer. The case occurring most frequently is the utilization of the calculator-making application (which comes in a built-in condition with the computer) to aid the calculation process in answering a test item. According to the examination regulations, however, students are forbidden to use such a calculating aid.

Students' readiness in participating in CBNE is one of the aspects determining the smoothness in administering CBNE. However, the data indicate that there are still various not-so-ideal students' conditions that make the administering of CBNE become hampered. The results of the mapping of CBNE constraints whose source is the student are as presented in Table 3.

**Table 3. Readiness of CBNE Participants/Students**

Reduced Data	Theme	Inter-Theme Relation
Students are not sufficiently skilled in utilizing the computer for doing the examination when taking part in CBNE.	Students' mastery of information technology and particularly of Exambro is still insufficient.	Students are not yet all able to adjust themselves to CBNE and students with special needs are still constrained in taking part in CBNE.
Students are surprised by the strict timer system in CBNE.		
Students make pranks and fool around in making use of the hardware.	Some students do not feel sufficient responsibility for themselves and the CBNE hardware.	
Students' motivation is insufficient.		
Students are not sufficiently disciplined.		
Many students are allergic to coldness.	There are constraints related to health and special needs.	
CBNE could not yet sufficiently facilitate the disabled.		

The CBNE system makes differences sufficiently significant mainly because the process of doing the examination is under computer control. To be able to do the items well, students should first be familiar with the basic points of operating the computer, which is followed with understanding the related software and specifically the Exambro software. The students participating in CBNE vary in condition, there being those who are already IT literate and those who are still IT ignorant. Therefore, the school to administer CBNE arranges an introduction to CBNE by administering a tryout. However, data from technicians and proctors mention that students are not all competent yet at CBNE time. The main cause of the insufficient competence in IT is that not all students have the computer facility at home and not all students make use of the tryout well as means of introducing to them the system of the computer-based examination.

Another problem related to students' readiness for the system concerns the time allocations of the examination. In the paper-and-pencil examination system used in the UN or other examinations, the time controller is the examination supervisor who is a teacher while the time control in CBNE is done by the computer system. The students are not yet familiar with the accurate time allocations because other examinations like final term examination or midterm examination are paper-and-pencil-based so that there is emotional interference from the supervisor often resulting in the occurrence of extra time. The students look surprised and unprepared when the time for working in the CBNE is ended by the system.

Students' sense of responsibility also becomes a focus of the spotlight from the school's authorities. Some cases indicate that often students do not feel sufficiently responsible for the CBNE equipment that they use and for themselves. Some schools complain about there being students making use of CBNE equipment not as they should; in fact, some proctors call it a prank or fooling around, which is intentionally amusing oneself by doing something else. The mouse and the headset are two computer accessories that students usually play with so that some of them are damaged. Such behavior is considerably exhibited by students from another school which hitches a ride in taking the CBNE because their school does not have sufficient facilities. It is indicated that such behavior appears because there is no sense of the objects as those belonging to them (i.e., the objects are not facilities belonging to their own school).

As for students' responsibility to themselves, many of them are still insufficiently motivated to do the CBNE. A proctor at an SHS reported the extreme case of some students coming to do the

examination items for 15 minutes only. It was also seen that the discipline among them was not so good. The students didn't do the test seriously, as indicated by their time when they had done it.

Besides IT and responsibility, in the execution of CBNE, some students are constrained by the health factor. The CBNE is generally held in the laboratory with the air conditioner (AC) facility running and it makes students who are allergic to coldness become uncomfortable. In general, the reaction in the part of the allergic students is a blocked nose, a headache, a feeling of nausea, or a very severe cold feeling. With their body in such conditions, students are greatly hampered in their efforts to be able to do the examination items to the maximum.

The next thing concerns students' basic abilities. In 2017, CBNE still could not facilitate the disabled well. Some inclusive schools held a special paper-and-pencil-based national examination for their disabled students. The main reason concerned disabled students' preparedness because the schools were not yet able to get their disabled students ready for participation in CBNE and the disabled students themselves did not yet have sufficient self-confidence to do computer-based examination items. For students with disabled eyesight, there was another reason: in CBNE, items with pictures were not complemented with spoken description of the pictures so that sightless students could not get accurate access to them.

The final kind of constraint in administering CBNE is from the committee and supervisor sector. There are various situations that are not sufficiently ideal so that many complaints arise from proctors, technicians, and supervisors. Results of the mapping done to the constraints encountered by proctors, technicians, and supervisors from the preparation until the execution of CBNE are as in Table 4.

**Table 4. Constraints Encountered by the CBNE Committee and Supervisors**

<b>Reduced Data</b>	<b>Theme</b>	<b>Inter-Theme Relation</b>
The number of teachers who were prepared to become technicians and proctors is at a <u>minimum.</u>	There is a lack of human resources who are qualified in IT.	The brevity of the preparation program and minimum quantity of human resources who are qualified in IT make the understanding of those on duty of the system and execution of CBNE insufficient. The problem is worsened with the addition of the stamina being sapped because CBNE is held in three shifts.
The number of teachers who understand IT is at a <u>minimum.</u>		
The preparation given to proctors and technicians is <u>insufficient.</u>	The preparation given to technicians and proctors is not yet maximum.	
Proctors' and technicians' understanding is not <u>yet firm.</u>		
The mastery of the CBNE SOP is <u>insufficient.</u>		
Many schools administer CBNE in 3 shifts.	The proctors, technicians, and supervisors are exhausted.	

The initial constraint experienced by the school is the selection of the personnel to function as technician and proctor. These two positions demand sufficient IT insight in the individuals concerned in order that they could do their job well. Some schools admit having great difficulty in seeking the personnel with such competence; in fact, because there are no teachers and other school employees who are prepared to become technicians, a JHS is forced to recruit technicians from sources external to the school.

The constraints experienced by proctors and technicians are initiated with the admission that their understanding of CBNE is still not yet firm and often there are still doubts at times of being confronted with a case. Theoretically, such a situation ought not to occur because they have been given some briefing. However, according to their confession, the briefing received is still quite a minimum so that there are still many matters that they still could not thoroughly understand. Often they encounter a problem that has not been mentioned at the time of the preparation and orientation program so that they could not respond to it as constraint speedily and accurately.

In administering CBNE, a constraint that often arises is difference in opinion between a proctor and a supervisor concerning task distribution. Basically, the tasks are already assigned in the SOP of the national examination but it seems that some personnel do not thoroughly understand yet their respective tasks. In a case occurring at an VHS, the task of being responsible for the participants' presence list was passed to a proctor while it ought to be the responsibility of a supervisor. Besides the problem of SOP mastery, supervisors, technicians, and proctors also have difficulties in maintaining their stamina, especially at schools administering CBNE up to 3 shifts (with Session 1 from 07.30 a.m. to 09.30 a.m., Session 2 from 10.30 a.m. to 12.30 p.m., and Session 3 from 1.30 p.m. to 3.30 p.m.). The majority of the supervisors, technicians, and proctors complain about being exhausted when they are on the job in the last session.

#### *The Solution Strategies*

Budget limitations are among the main causes of the school's difficulties in dealing with the various shortcomings of the facilities, especially in relation with matters concerning the availability of computers meeting prescribed standards and the electricity. For overcoming problems in the midst of budget limitations, the school takes various alternative steps in order that CBNE could keep running smoothly though without the support of ideal funding. Results of the mapping done to the strategies for overcoming the challenges resulting from the limitations of the school funding are presented in Table 5.

**Table 5. Strategies for Overcoming the Challenges**

<b>Reduced Data</b>	<b>Theme</b>	<b>Inter-Theme Relation</b>
Using non-standard server	Some schools make use of available computers as servers and do some borrowing	Budget limitations force the school to be smart in making use of available assets and maximize their use via collaboration through partnership
Modifying the computer so that it is appropriate to become a server		
Borrowing server from students' parents		
Borrowing client computers	To provide client computers, the school make them available, borrow them, and upgrade laboratory computers	
Upgrading laboratory computers		
Buying client computers	Adjusting computer layout to room size and maximizing hardware use	
Arranging computer layout according to the available room space		
Improving the quality of the connector cable		

The price of local server computers for CBNE that is quite expensive is a problem for the school. Viewed from the point of their specifications, not all schools have computers with such requirements. Supplying them is the way most easily thought of to overcome the problem of server availability. However, not all schools have the financial ability to supply themselves with such

computers by purchasing them. Such a situation demands a solution that takes the school's financial stability into consideration. Many schools make modifications on their available computers to make them fit for their new use. Some computers with specifications of a lower level are combined to produce a new one with specifications approaching those newly required and then it is perfected by means of supplying it with new hardware parts to make it meet the new standard of at least the minimum level. The schools admit that the strategy is sufficiently effective to provide servers with specifications at the minimum level of meeting the new needs at minimum cost. The second strategy is using a server with specifications lower in level than those of the minimum level recommended by the government. That strategy is used by some schools because they are already unable to find anymore possible source of funding. The decision to use a server with specifications below the standard set is surely highly risky for the smooth running of CBNE. Therefore, the school makes use of the tryout time to test server performance and it turns out that some schools using servers with processors of lower levels could administer CBNE smoothly. The third strategy is borrowing the server needed. However, in view of the relatively high level of the server specifications required, not all schools have access to such borrowing since very rarely are there people already having computers of such specifications and, moreover, the CBNE server should not be a laptop.

The Ministry of Education and Culture issues the decision that one client computer could be used by three students in the sense that CBNE could be held in three shifts per day. If the school has 270 students participating in CBNE, it should provide 100 client computers consisting of 90 core computers plus 10 reserve computers. The main problem concerning the availability of client computers is the availability in accordance with the number needed. In the majority, the schools admit that they are not yet able to meet that need independently. The first strategy used to meet the need is making the computers available by buying them. However, the very great number needed makes it impossible for the school to meet all the need through the lane of purchases. The second strategy is modifying old computers until they are fit to be used as client computers. The system used to do it is generally cannibalism, namely, combining fitting components from various computers until they become one package fit to become a client computer. In addition, the system of upgrading the specifications of old computers is also used until they are fit to be client computers in CBNE. Some computers that are already old and with specifications under the standards set are identified and then the parts not yet meeting the minimum standards set are upgraded. The third strategy is the final one because it is used only when one feels very much forced to do it. It is the strategy of borrowing a laptop or PC from various sources, especially teachers and other employees of the school. If the loans from teachers and other school employees still do not meet the need yet, the school generally collaborates with students' parents or guardians. In the majority, schools combine the three strategies to meet the needs.

Room availability is a problem which is relatively difficult to solve because it is not something that could be provided all of a sudden and its provision also takes very great expense. The absence of a special room for CBNE forces the school to make use of a classroom equipped with adequate electric supply, Internet access, and space area. Generally, the school takes the ICT laboratory as one chosen room because it has adequate Internet connection and electric power already with the addition of one or more other rooms with electric, Internet, and areal settings according to need. During CBNE, a constraint that could not be controlled to conform to the ideal condition is the inter-computer distance. The school tends to arrange the positional layout of a number of computers in accordance with room area though the ideal distance is 1 meter and the exhortation concerning computer positional layout that the computers do not face each other could not be complied with yet. The school puts aside the matter of distance and endeavors to catch up with the number of participants, considering that the CBNE items are already in random order when presented to each participant so that the possibility for participants to copy each other's work is relatively small. To

maximize the usefulness of the available computer positional layout, generally the school makes efforts to use purchased connector cables of the best quality.

Electricity is the source of energy that should be well prepared in order that CBNE runs smoothly. Various constraints concerning the process of providing electric current is anticipated in various ways by the school. Table 6 presents the results of some mapping of the strategies in responding to constraints in supplying energy sources in administering CBNE.

**Table 6. Strategies of Supplying Electricity at School**

<b>Reduced Data</b>	<b>Theme</b>	<b>Inter-Theme Relation</b>
Manipulating electric circuits	Renewal and maintenance of electric circuits and preparation of reserve energy source	Preparing, managing, and arranging strategies for maximizing the electric potential possessed
Collaborating with the State Electric Company		
Increasing the power of electricity		
Provision of a generator set	Being focused, effective, and efficient in using the electricity	
Focusing on the electric consumption for CBNE		
Minimizing the use of electronic equipment		

The school endeavors to prepare the energy sources as well as possible in order that the CBNE process runs smoothly, making available client computers varying in power consumption like laptops, PCs with LCD/LED monitors, and PCs with tube monitors, which require considerable energy the most. To cope with the various needs of electricity, some electric circuit manipulation (or power distribution) is done so that each room could be supplied with electricity according to need.

A strategy to guarantee the electric supply needed is collaborating with the State Electric Company, especially concerning maintenance of electric circuits. In general, schools have a power quota that is more than enough for daily needs but it would be disturbed when the use approaches the limits set. Some schools admit that the power quota for them ought to be able to start the electronic apparatus needed but in practice the electric power is always down when used to simultaneously start all the electronic devices. The main cause is the rare checking done to the performance of the circuits. In such cases, collaboration with the State Electric Company becomes crucial in the course of maximizing the electric potential in order to be able to calculate accurately the difference between the power quota and the amount of power needed so that if indeed the power supplied is not yet enough, then power raising is done. In some regions that are often subject to scheduled rotation of blackouts, the school make efforts to conduct certain communication with the State Electric Company in order not to be subjected to scheduled blackout at the time of CBNE execution. In addition, to guarantee surety of energy source, the school provides itself with a genset.

Besides efforts of getting provided with energy sources, the school also makes economization of the electric consumption at CBNE time. All the electric power is focused on the room where CBNE is held. Various electronic apparatus outside the CBNE room with no need to be turned on are shut down. Hopefully, in that way there is no disturbance from the electric power being down due to the electricity being absorbed by electronic instruments outside the CBNE room. The next strategy is minimizing the electric consumption inside the CBNE room. Some schools turn off various electronic equipment not affecting the CBNE system, especially the AC, in order that the electric consumption is at a minimum and the electric power does not become down.

CBNE is a digitally-based examination system that depends on the stability of the Internet connection and the performance of the application planted in each hardware. Facts in the field indicate that the school with its local committee should do extra work in order to be able to provide a stable network and assurance of smoothness in the running of all applications. Table 7 describes results of the mapping done to the strategies of providing the Internet connection and the responses to the software-related constraints.

**Table 7. Strategies of Providing the Network and Responses to Constraints Related to the Exambro Application**

<b>Reduced Data</b>	<b>Theme</b>	<b>Inter-Theme Relation</b>
Preparing the modem	Solution to network problems depends on the school's ability in funding.	Solution to network stability constraints depends on funding ability supported with the work ethic, creativity, and maturity of those on duty in responding to problems during the execution of CBNE.
Providing the tower		
Installing the update using the administrative remote	Constraints related to the Exambro system are overcome with the work ethos, creativity, and maturity of the committee in dealing with the constraints.	
Working overtime for the proctors and technicians		
Exchanging computers during listening section		
Communicating with the test center		
Managing students' psychical condition		

Generally, the school makes efforts to provide the network for Internet connection which is based on optical fibers because it is considered the most able to provide Internet connection with good stability. However, it is unfortunate that not all schools are already able to get administer of such a network. The next alternative for the school to take if not having any access to optical fiber network is providing itself with a tower. The reason is that the tower-based network is considered better and more stable in performance compared to a modem.

To assure network availability, the school generally provides itself with, at the minimum, two types of network. The majority of schools opt for the modem as stand-by companion of the main network already prepared. That step is taken to anticipate the occurrence of error in the main network as in a case taking place at a vocational school located in a lightning-prone region. Prior to CBNE, the Internet connection network at the school dropped because it was hit by lightning and the network was damaged. In that situation, the modem became the solution to the problem of providing the Internet connection network.

One of the characteristics of a modem, compared to another network type, is its relatively insufficient sensitivity. Therefore, in the course of preparing a modem, the school should make some research on the match between the location and the cellular provider. The strength and stability of the signal from each provider vary greatly according to location. In fact, it is quite possible that inter-location difference of only around 5 meters could result in highly significant difference in Internet performance. An example of an extreme case took place at a vocational school which had to provide a modem with three different providers because each room had a compatibility with a different provider.

The next constraint is related to a condition which is not ideal in the Exambro software. The first complaint from the school concerns the software updating activity approaching the day of

administering CBNE. Updating Exambro close to the day of administering CBNE is considered disturbing the preparations very much by the school local committee because the technicians and proctors have to prepare the computers all over again to fit the newest Exambro version. The majority of schools inform that, to face that matter, the school local committee have to work overtime to prepare the server and client computers one by one. However, some schools state that that is not a problem because they use remote admin to do the process of installing the newest software. The following are statements from the schools in relation with the Exambro renewal.

The next complaint is about an item-related error that could not be put under control by the school committee. A case of this occurred when 6 client computers in one of the rooms at an SHS could not present listening items as they should. The proctors and supervisors responded to it by doing some manipulated moving of students' seats. The six students who could not do the listening items because of the error were asked to do the reading items first and, after finishing it, they were asked to exchange seating positions with six other students who had done the listening items. Though taking some moments, that solution was considered effective in overcoming the problem.

The time when the system does not run as it should makes the committee and the participants nervous. The first problem found at a JHS was the difficulty to log in. The committee hypothesized that the problem resulted from the crowded current due to simultaneous logging in. The problem was overcome when the committee instructed the CBNE participants to log in in turns based on seating position. The second problem concerned the system becoming offline as found at many schools. Generally, the committee recommends that students refresh the system by repeating the logging in. In some cases, the strategy runs well but in other cases caused by the central server having a problem, the strategy does not give any effect. Then it is demanded that the committee makes active communication with the central committee so that the real condition related to the constrained system could be identified well.

The national examination is a very great and important undertaking, particularly for the students. Therefore, the occurrence of constraints during the execution of CBNE could make them nervous. There is a demand that the proctors and supervisors be able to manage the students' psychic state when encountering technical constraints in order that their mental state remains well protected so that they are able to do the examination items with smoothness. The school prepares the strategy of managing the students' psychic state at the time constraints occur during the briefing before administering CBNE.

The students' condition is an important aspect that should be paid attention to in order that CBNE runs as it should. The school has various strategies in anticipating less-than-ideal situations that are caused by students' internal state. An exposition of the strategies of minimizing the constraints originating in the students' internal state during the execution of CBNE is presented in Table 8.

**Table 8. Strategies for Anticipating CBNE Constraints from the Students**

<b>Reduced Data</b>	<b>Theme</b>	<b>Inter-Theme Relation</b>
Giving an orientation session	Giving stricter orientation and supervision to minimize the students' negative attitudes	Building a good communication with CBNE participants/students
Having stricter supervision	Conditioning the room temperature to create a conducive atmosphere for the students	
Allowing students to wear their alma mater coats		
Setting the room temperature for comfort		



The school gives orientation to the students in order that they participate in CBNE as well as possible. The orientation emphasizes that the students are to be responsible for themselves and for the facilities in the CBNE room. The orientation is done continuously until a few minutes before starting to administer CBNE. The orientation is loaded with motivation by clearly outlining the functions of CBNE at the level of the students' personal self, the institution, up to the educational mapping mission. Therefore, hopefully, though the national examination is no longer the sole determinant of their graduation, they remain in possession of high motivation in participating in the national examination. In addition to motivation, the orientation also emphasizes using the computers and the accessories in the CBNE room as they should be used. A sense of the facilities used as their own is planted in students participating in CBNE at their own school and a sense of being responsible for the facilities used is planted in students who are visitors at the school where they participate in CBNE. A moment prior to the execution of CBNE, students are exhorted to be careful with various matters that could cause disturbance like a seated position with legs straightened or attractively posed so that it has the potential of damaging/shaking/severing a cable. In concord with the orientation strategy, during the execution of CBNE, stricter supervision is made. The strict supervision is done to anticipate various students who do not receive the orientation favorably so that their behavior is still not sufficiently decent.

The next students' internal problem concerns the room temperature. Students' taste in relation with temperature varies greatly, there being students who like it cold with some others being allergic to coldness instead. The supervisor or proctor attempts to adjust the temperature in accordance with comfort instead of wish. Efforts are made to enable all students to participate well in CBNE without being constrained by allergy. Some students who could not adjust themselves to the majority of students' comfort in the room are allowed to put on their jackets. The majority of schools urge that the jacket worn be the uniform coat of the students' alma mater so that students' neatness and uniformity are constantly maintained. The following are some statements by the school in relation with the strategy.

Some constraints originating internally within the local committee are anticipated by forming a solid collaboration as a team. Reduced data of the various actions made by the local committee as efforts to neutralize constraints from the preparation until the execution of CBNE are as in Table 9.

**Table 9. Strategies for Dealing with Constraints related to the Proctors, Technicians, and Supervisors**

<b>Reduced Data</b>	<b>Theme</b>	<b>Inter-Theme Relation</b>
<u>Learning independently or via social media group</u>	Technicians and proctors carry out an exploration independently The personnel, particularly technicians, should understand IT Competent technicians and proctors with good a stamina who are able to work in a team should be intentionally chosen	Technicians and proctors must be IT competent, in good health, independent in learning and they should work together solidly in a team.
<u>Using trial and error</u>		
<u>Choosing persons with IT knowledge</u>		
<u>Recruiting more outside technicians</u>		
<u>Choosing young personnel</u>		
Maintaining a good cooperation between the proctor and the technician		

Insufficient possession of knowledge is a hindrance initially felt by proctors and technicians. The briefing program is felt to be quite minimum in preparing them so that it could not yet meet the

requirements for the knowledge needed by technicians and proctors in overcoming various problems. Technicians and proctors respond by learning independently or in groups after the briefing program. Independent learning is done by reading various literature and attempting to overcome problems by using the technique of trial and error. Group learning is done through discussions via social media. Thus, problems not overcome yet at the time of independent learning could be used as material for discussion in the social media group. Various problems are explored in the social media group by proctors and technicians.

In order to be able to understand the job fast, those chosen to be on duty should have superior IT knowledge. Thus, hopefully those on duty could make use of their already possessed IT knowledge as an asset in order to be more competent in responding to various situations. If the human resources at the school are not sufficient, the alternative is to recruit IT expert personnel from outside the school. Another matter related to personnel is that the school is well aware that the execution of CBNE would sap considerable energy because there are very many preparations like making sure that all equipment functions well, responding to instructions of conducting software update or to regulations from the central system, and coordinating with various parties so that the majority of schools choose those young in age and with good stamina to be the persons on duty to anticipate moments when they should do extra work and work overtime.

In the execution of CBNE, the persons on duty are to have their own respective jobs but in practice they are often overwhelmed by their tasks. Therefore, those on duty are directed to be flexible in playing their respective parts and assist each other in doing their job. The strategy employed by an SHS is that in the preparation for CBNE, all those on duty become technicians while at the time of CBNE all of them become proctors. All of them are responsible not only for their own respective jobs but also for the accomplishment of CBNE on the whole. The strategy is considered sufficiently effective in overcoming the great work load in a relatively short time.

#### *Limitations*

Although the province of DI Yogyakarta is a province with the characteristics of the region that represents Indonesia culturally and geographically, but in reality the region in Indonesia is more varied. Some provinces consist of islands and mountains, leading to the increasingly complex challenges of CBNE implementation. Similarly, the ability of students in using information technology is also increasingly varied and certainly affect the smooth implementation of CBNE.

#### **Discussion**

Computer-Based National Examination (CBNE) is one of evaluation forms done by the Indonesian government. It has been annually conducted in Indonesia since a few years ago and even the number of the schools implementing it has been continuously increasing. This CBNE is conducted to improve the quality of education in Indonesia. Bichi and Musa (2015: 290) support that statement by saying that evaluation in education is a process of gathering information of students' learning and performance to improve education and to become the basis for ascertaining the quality of education at all levels. It is widely argued that CBNE is an effective mass evaluation means in education (Temitayo, Adebisi & Alice, 2013) and that each student gets different examination items in CBNE (BSNP, 2015). Hence, CBNE is expected to improve the integrity of the national examination. However, it does not mean that the implementation of CBNE is already perfect and it does not have any constraint related to the equipment for administering it or the personnel involved in it. According to Thurlow, Lazarus, Albus, & Hodgson (2010), besides its advantages, a computer-based test also has some drawbacks. A number of constraints that occur in the CBNE implementation, particularly in Yogyakarta, based on the results of FGD are constraints in providing the CBNE facilities including the provision of computers and sufficient rooms which

meet the standards and stable supply of electricity; constraints in Internet networking (due to geographical location and limited network), and constraints in running Exambro; constraints in the CBNE participants' readiness; and constraints from the CBNE committee and supervisors. However, some of these constraints could be overcome or anticipated by the school personnel and other parties through some efforts. This challenges are in line with the results of studies conducted by Sanni & Muhammad (2017) and Abubakar & Adaebayo (2014).

The constraints in the CBNE implementation related to the provision of various facilities including the standard computers and rooms and stable supply of electricity which are all very closely related with funding. It is also stated by Thurlow, Lazarus, Albus, & Hodgson (2010) that in the CBNE implementation, some schools may not possess a sufficient number of computers and other supporting types of infrastructure. An alternative solution to deal with the constraint is that the schools should precisely utilize the available assets to minimize the lack of computers and rooms needed for implementing CBNE. In addition, cooperation with another school partner can be done by a particular school in the provision of computers or other equipment needed.

The next constraint is related to the instability of Internet connectivity in some regions where the schools implemented CBNE. This problem is not completely due to the fault or unpreparedness of the schools in implementing CBNE, but there are also other influencing factors such as the geographical location of the schools. The schools in urban areas could access the Internet easily while some other schools within rural areas had difficulty in getting stable Internet access. In fact, the Internet access has a very important role in the CBNE implementation to connect client computers with the central system such as in the process of delivering the students' answers. The constraint that might occur related to the Internet connectivity could be overcome by using a modem with various providers adjusted to the network stability at the school location and particularly in each room used for CBNE. In addition, for the schools which have the allocation of funds for the provision of Internet network could build a network tower to support the process of administering CBNE.

The process of running Exambro also becomes another constraint particularly for the technicians and the committee involved in administering CBNE who do not have sufficient experience with and knowledge of the Exambro software. The Exambro updating which usually releases very prior to the exam day is considered troublesome for some schools, especially for the administrator and committee. However, some other schools that have anticipated this constraint appear to be better prepared by making use of administrator remote to adjust the setting of the client computers to the newest updated Exambro. In general, the constraint in using the Exambro software can be anticipated by giving adequate preparation and training to the CBNE administrator and committee. Some orientation sessions to improve creativity and fast response in dealing with Exambro changing or updating also need to be given to them. In addition, the administrator, technicians and the committee of CBNE need to improve their work ethic and self-autonomy, for example, in learning from various sources about the CBNE implementation, particularly related to the software used for CBNE. This is very important because the role of the administrator or technician in the CBNE implementation is crucial from the beginning (in the preparation) until the end of the exam (such as performing the logout step if the students have finished their exam but forget to click the logout button on the computer, uploading all the students' answers to the central server, and other related tasks (Kemendikbud, 2017).

There are also constraints coming from the students. The student preparation in facing CBNE not only includes their cognitive aspects but also their psychological condition and their readiness related to the technical procedure in CBNE which are different from those in the previous paper-based national examination. According to Ackerman & Barnett (2005, p. 5), readiness is often interpreted as a skill, behavior, and character of the child in relation with the expectation of the class or the school. Meanwhile, Sulistyaningsih and Sugiman (2016) state that students' readiness and

anxiety have a negative correlation which means that the more the students are ready to face the national examination, the less anxious they become. Furthermore, the national examination has an impact on teachers and students' anxiety (Woolfolk & Nicholich, 1984) and students' readiness and motivation (Astuti & Retnawati, 2017). The teachers' anxiety is not only related to the students' competence and readiness in facing CBNE but also the exam process, especially in the schools where CBNE is implemented for the first time. Therefore, both the teachers and the students need to be given adequate preparation and training to face CBNE. As stated by Thurlow, Lazarus, Albus, & Hodgson (2010), in implementing a computer-based test, a considerable amount of time is needed for conducting a training for the students about the technical procedures of the CBNE system, particularly for those who have no skill in using a computer. It is also possible that some students experience anxiety when using a computer in their exam (Thurlow, Lazarus, Albus, & Hodgson (2010). The students' anxiety can impede their concentration (Mayer, 2008; Vitasari, Wahab, Othman, & Awang, 2010) and this condition will negatively affect their ability in completing CBNE. The school and the student parents in this case have an important role in preparing their mental condition and skills in using a computer. However, today there is no longer information and communication technology (ICT) subject at JHS and SHS levels. In Curriculum 2013, information and communication technology (ICT) is omitted from the list of school subjects taught to students. Indeed, this makes students less familiar with and capable of using a computer, particularly those studying at remote schools.

The impact is that many students still have difficulties in using basic parts of computer hardware such as keyboards and headsets. The students' low ability in using keyboards causes them to feel more comfortable and well prepared with the paper-based examination than the computer-based examination (Al-Amri, 2007). In fact, the presence of ICT as a school subject indirectly gives assurance of better facilities and infrastructures from the government such as the availability of electricity power and computer laboratory at each school. The ICT subject can also become the basis for computer use for students, especially those attending remote schools. While the government is currently developing the implementation of CBNE, many students in some remote schools are not computer literate. By implication, school officials or teachers should work very hard to give their students guidance in using a computer as needed for the CBNE implementation. It is expected that the removal of ICT subject from JHS and SHS levels will be substituted with the integration of computer use in all school subjects. However, not all teachers master computer use. Many teachers also scarcely use a computer in their teaching and learning process. Therefore, this ICT integration will also face some constraints which then impede the students' readiness for participating in CBNE. As widely argued, respondents' unfamiliarity in using technology is one of obstacles in implementing the computer-based examination (Retnawati, 2015; Rezaie & Golshen, 2015; Magdin & Turčáni, 2015).

Another constraint in administering CBNE is related to the CBNE committee and supervisors. The committee and supervisors in administering CBNE should meet various requirements predetermined by the government. Not only the committee in administering CBNE is responsible for the process of administering CBNE but also they should know what action would be taken if a problem arises when administering CBNE. Therefore, the committee also generally need training first as a step in preparation to administering the computer-based test (Thurlow, Lazarus, Albus, & Hodgson, 2010), just like the technicians (as technological staff members). Other than that, the supervisors should also know what actions to do and how to do them as CBNE supervisors.

## **Conclusions**

This study concludes that various constraints still occur in the implementation of CBNE in Indonesia. These constraints include problems in providing facilities such as the stable electric

current, computers and rooms which meet the test standard/requirement; Internet network problems; the preparedness of CBNE participants in using the computer; and constraints related to the committee and supervisors. However, such constraints can be anticipated and overcome by means of several activities such as preparing, managing, and arranging strategies in maximizing the use of available facilities and resources at the school (for example, computers, servers, electricity, and networks); arranging the layout number of computers according to the room space available; anticipating and preparing students' mental condition in facing the CBNE; making a solid collaboration between technicians and proctors; and giving training and briefing sessions before administering CBNE.

Considering the constraints in implementing the CBNE, some suggestions are made to deal with the challenges. First, there should be initiatives from the teachers to meet the standards of the equipment used to administer the CBNE. Second, the government should improve a more even distribution of facilities for implementing CBNE such as electric power, networks, and computer sets to regions all over Indonesia. Third, ICT should be put back in the curriculum as a school subject at the JHS and SHS levels simultaneously regarded as one of the steps for the students in preparation of for the CBNE. Lastly, that students' parents together with the society should be actively engaged in supporting the CBNE implementation.

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